

Orientation program for graduates of the InnovationCampus Future Mobility (ICM)

The **goal** of the InnovationCampus Future Mobility (ICM), funded by the Ministry of Science, Research and the Arts of the State of Baden-Württemberg, is to produce new technologies with disruptive character and innovation potential through excellent basic research in the fields of mobility and production. To this end, the Karlsruhe Institute of Technology and the University of Stuttgart are pooling their expertise in research and innovation to think ahead and conduct interdisciplinary research into new forms of mobility, flexible production technologies and future value networks. The InnovationCampus Future Mobility acts as a joint platform to develop new technologies quickly and flexibly, to test new approaches and to create the basis for innovation.

The shortage of STEM professionals, world affairs and their impact remain pressing issues for universities and, ultimately, for society. More than ever, scientists need support in finding a career after their academic training.

The **postgraduate orientation program** is designed to give graduates the opportunity to find their way in the world of work and to gain further qualifications and experience. The aim is to broaden one's own practical skills through project work and also to provide an insight into the work of academics. Students are given the opportunity to gain experience, e.g. in research projects or in cooperation with businesses, to work on cutting-edge research topics and to build up a professional network. Employment is based in the institutes of the university concerned.

In principle, all graduates are eligible to take part in the program

- from institutions previously funded/participating in the InnovationCampus Future Mobility. Graduates from other universities in Baden-Württemberg may be admitted to the InnovationCampus Future Mobility if qualified,
- with a first professional university degree in a Bachelor's or Master's program, usually in engineering, computer science, mathematics or natural sciences (so far without a doctorate),
- with a degree from a university in Baden-Württemberg,
- which must have been completed within the last 24 months (date of degree certificate).

Boundary conditions for employment at the institutes

- The maximum funding per position is 50% TV-L E13 for a maximum of 1 year.
- In justified cases, an increase of up to 50% from other funds is possible. The justification will be reviewed and documented by the Management Board in relation to the objectives of the program.
- Double funding is not allowed.
- It is possible for the host institution to apply for a research allowance (material resources) of max. 500€ per month and participant. This amount can be used to support material resources for the respective project work, but also for business trips, e.g. to seminars and networking events of the graduate.
- The selection process, including a short interview, will be carried out by the ICM Management Board, taking into account the relevant guidelines and personnel or recruitment processes of the respective location.
- The graduates should be offered opportunities for further qualification (professional, soft skills, etc.). In this context, participants can, among other things, take part in the ICM's Early Career Program for young scientists.

Procedure

The following documents must be submitted by the host institution to the Joint Management Board at gf@icm-bw.de:

- Cover letter and short curriculum vitae, including confirmation of university degree
- Letter of recommendation from the host institute, including a short description of the project and confirmation of admission in case of funding.
- At the end of the contract, a report on the project, a reflection on the skills acquired and possible future prospects as well as a declaration of consent for a survey on the impact of the program must be submitted approximately one year after the end of the program.

Applications can be submitted digitally at any time via gf@icm-bw.de. Further information is also available at <https://www.icm-bw.de/en/research/open-calls>.

If you have any questions about the call and the application process, please contact the joint Management Board of the InnovationCampus Future Mobility. Your contact persons:

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